

Dorcas Puleng Masango



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Location Protea Glen, Soweto, Gauteng, 1818

SA Youth's Assessments and Screeners

Problem-solving capability

Completed Apr 2025

About

Measures fluid intelligence, the ability to reason, adapt, and solve new problems independently of verbal skills, without relying on prior knowledge. Developed with a clinical psychologist, benchmarked against industry standards, and linked to real-world success.

Result

Solves practical problems using clear rules, tried methods, trial and error, and past knowledge, learning from mistakes to improve solutions.

Behavioural profile

Completed Apr 2025

About

Measures essential soft skills including grit, motivation, and a growth mindset. Developed with Oxford University and J-PAL. Results are validated against real hiring decisions, and indicate potential success in various roles.

Result

Scored highest on behavioural activation. People with behavioural activation are able to activate a positive mindset which keeps them committed to the work they are doing.

Experience

Merchandising

Unilever

Jun 2012 - Sep 2022

 Qualifications

High School / Secondary School

Providence Academyhigh School

Grade 12/NQF Level 4

English - Home language 40 - 49 %, Afrikaans - Additional language 40 - 49 %, Mathematics 50 - 59 %

Completed, Jan 2009 - Dec 2009